

TOWN OF VALDESE FY 2020-2021 PAY PLAN

Pay Grade	Min	Market	Max	FLSA	Classification
10	26,300	31,310	37,572	N	Public Works Maintenance Worker I
10	26,300	31,310	37,572	N	Street Maintenance Worker I
10	26,300	31,310	37,572	N	Utilities Maintenance Worker I
11	27,615	34,519	41,423	N	Public Works Maintenance Worker II
11	27,615	34,519	41,423	N	Street Maintenance Worker II
11	27,615	34,519	41,423	N	Utilities Maintenance Worker II
12	28,996	36,245	43,494	N	Equipment Operator
12	28,996	36,245	43,494	N	Utility Field Service Technician I
12	28,996	36,245	43,494	N	Wastewater Treatment Plant Operator I
12	28,996	36,245	43,494	N	Water Treatment Plant Operator C
13	30,446	38,058	45,669	N	
14	31,968	39,960	47,952	N	Administrative Specialist I
14	31,968	39,960	47,952	N	Customer Service Representative
14	31,968	39,960	47,952	N	Fleet Mechanic I
14	31,968	39,960	47,952	N	Laboratory Technician
14	31,968	39,960	47,952	N	Meter Technician I
14	31,968	39,960	47,952	N	Utility Field Service Technician II
14	31,968	39,960	47,952	N	Wastewater Treatment Operator II
14	31,968	39,960	47,952	N	Water Treatment Plant Operator B
15	33,567	41,958	50,350	N	Animal Control Officer
15	33,567	41,958	50,350	N	Fleet Mechanic II
15	33,567	41,958	50,350	N	Meter Technician II
15	33,567	41,958	50,350	N	Plant Maintenance Mechanic
16	35,245	44,056	52,868	N	Administrative Specialist II
16	35,245	44,056	52,868	N	Events and Facilities Supervisor
16	35,245	44,056	52,868	N	Fire Engineer
16	35,245	44,056	52,868	N	Fire Engineer/Maintenance
16	35,245	44,056	52,868	N	Public Works Crew Leader
16	35,245	44,056	52,868	N	Wastewater Treatment Plant Operator III
16	35,245	44,056	52,868	N	Water Treatment Plant Operator A
17	37,007	46,259	55,511	N	Accounting Technician I
17	37,007	46,259	55,511	N	Assistant Community Affairs Director
17	37,007	46,259	55,511	N	Athletics Programs Supervisor
17	37,007	46,259	55,511	N	Police Officer I
17	37,007	46,259	55,511	N	Wastewater Treatment Plant Maintenance Mechanic Supv
17	37,007	46,259	55,511	N	Wastewater Treatment Plant Operator IV
18	38,858	48,572	58,287	N	Accounting Technician II
18	38,858	48,572	58,287	N	Fire Marshal

18	38,858	48,572	58,287	N	Laboratory Supervisor
18	38,858	48,572	58,287	N	Police Officer II
19	40,801	51,001	61,201	N	
20	42,841	53,551	64,261	E	Aquatics and Fitness Supervisor
20	42,841	53,551	64,261	N	Police Sergeant
20	42,841	53,551	64,261	N	Utility Maintenance Crew Leader
21	44,983	56,228	67,474	N/E	
22	47,232	59,040	70,848	N/E	
23	49,593	61,992	74,390	N	Assistant Fire Chief
23	49,593	61,992	74,390	N	Assistant Police Chief/Detective
23	49,593	61,992	74,390	E	Wastewater Treatment Plant Superintendent
23	49,593	61,992	74,390	E	Water Treatment Plant Superintendent
24	52,073	65,091	78,109	N	Assistant Public Works Director
25	54,677	68,346	82,015	E	
26	57,410	71,763	86,116	E	Planning Director
26	57,410	71,763	86,116	E	Community Affairs Director
27	60,281	75,351	90,421	E	Deputy Town Clerk/HR Director
27	60,281	75,351	90,421	E	Parks and Recreation Director
28	63,295	79,119	94,943	E	Fire Chief
28	63,295	79,119	94,943	E	Police Chief
29	66,460	83,075	99,690	E	Water Resources Director
30	69,783	87,228	104,674	E	Public Works Director
30	69,783	87,228	104,674	E	Public Service Director
31	73,272	91,590	109,908	E	Finance Director

Town Manager (Not Administered on Pay Plan)